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भारत सरकार  
स्वास्थ्य एवं परिवार कल्याण मंत्रालय  
स्वास्थ्य सेवा महानिदेशालय  
Government of India  
Ministry of Health & Family Welfare  
Directorate General of Health Services

D.O. No. S.12011/26/2015-MG/255  
Dated: 8<sup>th</sup> Oct. 2024

Sub: Creation of Permanent posts of Transplant Coordinators by Govt. Hospitals/Institutions performing organ transplantation or retrieval.

Dear Sir/Madam,

As you are aware that organ donation in India is regulated under the Transplantation of Human Organs & Tissues Act (THOTA), 1994, as amended in 2011. According to Section 14(4) of this Act, no hospital shall be registered unless the Appropriate Authority is satisfied that the hospital has appointed a Transplant Coordinator with the necessary qualifications and experience as prescribed. Thus, transplant coordinator is a legally mandated requirement for Hospitals carrying out transplantation or organ retrieval for grant of registration under the Act.

The qualifications, roles, and responsibilities of the Transplant Coordinator are prescribed under Rule 29 of the Transplantation of Human Organs and Tissues Rules, 2014. The copy of the aforesaid Act and Rules may be seen on the official website of NOTTO i.e. [www.notto.mohfw.gov.in](http://www.notto.mohfw.gov.in).

The Transplant Coordinator plays a critical role for coordinating the entire process of deceased organ donation and transplantation. This includes coordinating for brain stem death identification and certification, grief counselling and encouraging the family members for organ donation, consent for organ donation, coordinating between donor and recipient hospitals, liaising with various retrieval teams, recipient and donor matching, logistical management, ensuring the smooth operation of all aspects of organ retrieval, packing etc, and providing support to the donor's family.

Under the current National Organ Transplant Program (NOTP) Scheme (2020-21 to 2025-26), there is provision for supporting Government Medical Colleges with two Transplant Coordinators, Trauma centre and good performing Private Medical Colleges with one Transplant Coordinator. The commitment for these positions is for five years, during which time the State Government or the Medical College is expected to create permanent positions for these roles. However, it has come to our attention that no significant efforts have been made towards the creation of regular Transplant Coordinator posts in the States/Institutions.

Given this context, all hospitals/institutes are informed that requests for providing support for Transplant Coordinators under NOTP would not be considered beyond the current Financial Year 2024-25 from those hospitals/institutes that have already surpassed the five-year period of receiving such support.

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*Anil Kumar*



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अंगदान-जीवनदान

In the light of the above, I urge you to address this matter and take the necessary steps to create permanent posts of Transplant Coordinators in the States/Institutions as per the work load by the next Financial Year.

With regards,

Yours sincerely,



(Dr. Anil Kumar)

**To:**

1. Principal Secretary/Secretary (Health & FW) of All States/UTs
2. The Directors/In-charge of all ROTTOS/SOTTOs
3. Directors/Medical Superintends, Central Government Institutions including AIIMS, & INIs

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2. PS to JS (VJ) / JS (PMSSY) / JS (INIs)